



Delta Media Corporation
 Equal Employment Opportunity Public File Report
 KDCG TV, KWLB TV, KBCA TV, KLWB FM, KXKW, KSLO AM/FM, KOGM FM, KFXZ AM, KYMK FM, KVOL AM
 February 1, 2018 - January 31, 2019

RECRUITMENT SOURCE LIST

No.	Type of Outreach Initiative (Example: Internship, Job Fair, Etc.)	Brief Description of Activity (Include date, description of event, participation, etc)
1	Scholarship	Delta Media stations promoted the Louisiana Association of Broadcasters Scholarship Program Announcement and PSA (Airdates: 12/20/2018-1/31/19)
2	Internship	Delta Media has established a relationship with the local University and offers an ongoing internship program. Students are able to receive credit for their intership through the accredited university program. Five (5) students participated.
3	Job Fair	Delta Media stations participated in four (4) job fairs. 1) ULL Spring 2018 Career Fair Febuary 28, 2018; 2) ULL Fall 2018 Career Fair September 25, 2018; 3) Leda Job Fair May 8, 2018 ; 4) Student Athlete Career Networking Night at UL September 25, 2018



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POSITIONS FILLED DURING REPORTING PERIOD

Job Title	Sources Used To Fill Position (Numbers correspond to the number used in the Recruitment Source List)	Source Referring Hiree
Account Executive	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Professional Reference
Account Executive	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Professional Reference
Account Executive	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Professional Reference
Account Executive	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Professional Reference
Account Executive	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Professional Reference
Digital Strategic Specialist	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Indeed.com
Operations Manager	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	All Access
Program Director	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	All Access
Traffic Assistant	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Referred by friend
Administrative Assistant	1-8, 9, 11, 18, 25, 31, 43, 46, 49, 50	Referred by friend
On Air Personality	6,26	Station Website
On Air Personality	6,26	Station Website
On Air Personality	6,26	Station Website
On Air Personality	6,26	Station Website
On Air Personality	6,26	Professional Reference
On Air Personality	6,26	Professional Reference
On Air Personality	6,26	Professional Reference
On Air Personality	6,26	Professional Reference
Board Op	2,6	Station Website
Board Op	2,6	Station Website
Board Op	2,6	Station Website
Board Op	2,6	Station Website



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RECRUITMENT SOURCE LIST

No.	Recruitment Source (Name, address, contact person, telephone number)	Entitled to Vacancy Notification (Yes/No)	No. Interviewees Referred During Reporting Period by Source
1	LAB	No	0
	Contact: Polly Prince Johnson		
	www.broadcasters.org		
	660 Florida Street, Baton Rouge, LA 70801 225-267-4522		
2	University of Louisiana at Lafayette	No	1
	Contact: Kim Billeadeau		
	104 E. University Ave, Lafayette, LA 70504 337-262-5300		
	careerservices.louisiana.edu		
3	Acadianahelpwanted.com	No	7
	Contact: Shelby Marion		
	6465 Greenwood Plaza Blvd. Ste. 400, Centennial, CO 80111 303-562-0236		
4	LEDA	No	0
	Contact: Ryan Lagrange		
	211 E. Deval Court, Lafayette LA 70504 337-593-1400		
	lafayette.org/jobs		
5	In House Recruitment	No	0
	Contact: Chuck Wood		
	3501 NW Evangeline Thruway, Carencro LA 70520 337-896-1600		
6	KXKW-FM, KLWB-FM, KFXZ-FM, KYMK-FM, KOGM-FM	No	5
	Contact: Chuck Wood		
	3501 NW Evangeline Thruway, Carencro LA 70520 337-896-1600		
7	Referred by Friend	No	2
8	Professional Reference	No	6

9	NAACP	No	0
	Contact: Janelle Chagois		
	604 St. John Street, Lafayette, LA 70501		
	337-233-4262		
10	United Negro College Fund	No	0
	Contact: Sylvia Waler		
	8260 Willow Oaks Corporate Drive, Fairfax, VA 22031		
	225-820-0165		
11	Hispanic Chamber of Commerce	No	0
	Contact: Darlene Kattan		
	PO Box 58031, Metairie, LA 70158		
	504-885-4262		
12	Monroe Women's Business & Professional Association	No	0
	Contact: Judy Wilson		
	6011 Desiard #40, Monroe, LA 71209		
	318-342-8807		
13	Urban League of New Orleans	No	0
	Contact: Gilda Ebanks		
	2912 Canal Street, New Orleans, LA 70119		
	504-620-2332		
14	National Council of Negro Women	No	0
	Contact: Pamela White		
	PO Box 8013, New Orleans, LA 70182		
	504-827-0050		
15	Army Career and Alumni Program	No	0
	Contact: Tami B Culbreath		
	7950 Alabama Ave. Bldg. 2155 Ste. 105, Fort Polk, LA 71459		
	337-531-1591		
16	LSU	No	0
	Contact: Amy Caillouet		
	1502 Patrick F Taylor Hall, Baton Rouge, LA 70803		
	225-578-2162		
17	Website: lafayetteradioadvertising.com	No	0
	Contact: Dave Landry		
	1749 Betrand Drive, Lafayette, LA 70506		
	337-233-6000		
18	Southern University of Baton Rouge	No	0
	Contact: Tamara Montgomery		
	PO Box 10400, Baton Rouge, LA 70813		
	225-771-4500		
19	Louisiana Tech Career College	No	0
	email: careercenter@latech.edu		
	305 Wisteria Street, Ruston, LA 71272		
	318-257-4336		
	Southeastern University		
	Contact: Stormy Bougeois		

20	548 Western Ave. Hammond, LA 70402 website: www.selu.edu/career 985-549-2121	No	0
21	McNeese State University Contact: Cheryl Bellard 4205 Ryan St. Lake Charles, LA 80609 website: mcneese.edu/career 337-475-5612	No	0
22	Tulane University Contact: Michelle Elking 6823 St. Charles Ave. New Orleans, LA 70118 website: tulane-csm.symplicity.com/employers 504-865-5000	No	0
23	Delgado Community College Contact: Brian Simon 615 City Park Ave. New Orleans, LA 70119 email: bsimon@dcc.edu 504-671-5000	No	0
24	Our Lady of Holy Cross College Contact: Jennifer Tubwell 4123 Woodland Drive, New Orleans, LA 70131 email: jtubwell@olhcc.edu 504-394-7744	No	0
25	Southern University of New Orleans Contact: Joe Marion 6400 Press Drive, New Orleans, LA 70126 email: jmarion@suno.edu 504-286-5389	No	0
26	LA Works / Department of Labor Contact: Greg Ganier 1001 N. 23rd Street, Baton Rouge, LA 70802 337-948-1377	No	0
27	Allaccess.com Contact: Mark Capuano 11 Music Circle Suite 101, Nashville, TN 37203 615-252-6400	No	2
28	Louisianagrads.com Contact: Tara email: tara@businessreport.com	No	0
29	AMFMJOBS.com Contact: Mark Holloway PO Box 4116, Oceanside, CA 92052 800-374-0119	No	0
30	Remington College Contact: Melanie Wallace 118 Rue Fontaine, Lafayette, LA 70508 337-981-4010	No	0

	email: melanie.wallace@remingtoncollege.edu		
31	Grambling University	No	0
	Contact: Johnny Patterson		
	403 Main Street, Grambling, LA 71245		
	318-274-2346		
	email: millagea@gram.edu		
32	Allaboutcountry.com	No	0
	Contact: Kim Hennes		
	311 E. Center Avenue, Lake Bluff, IL 60044		
	910-520-9154		
	email: kim@allaboutcountry.com		
33	Traffic Directors Guild of America	No	0
	Contact: Larry Keene		
	000 Avenida Aeropuerto Bldg. 114 San Juan Capistrano, CA 926		
	949-429-7063		
	email: tdge@earthlink.net		
34	Freeman School of Business - Tulane	No	0
	Contact: Ira Soloman		
	7 McAlister Drive, Tulane University, New Orleans, LA 70118		
	504-865-5000		
	email: careers@tulane.edu		
35	Glass Media	No	0
	Contact: James Glass		
	18920 Misty Lake Drive, Cleveland, OH 44136		
	440-539-0234		
	radiowatch@glassmedia.biz		
36	Louisiana College	No	0
	Contact: Mercer		
	1140 College Drive, Pineville, LA 71360		
	318-487-7011		
	email: mercer@lacollege.edu		
37	LSU Shreveport	No	0
	Contact: Gina Starnes		
	One University Place, Room 230, Shreveport, LA 71115		
	318-797-5062		
	fax: 318-797-5366		
38	Craigslist	No	0
	accounts.craigslist.org/login		
39	Louisiana State University at Eunice	No	0
	Contact: Atina Wright		
	PO Box 1129 Room A-102, Eunice, LA 70535		
	337-550-1430		
	website: www.collegecentral.com/LSUE		
40	National Alliance of State Broadcasters Association	No	0
	website: careerpage.org		
	Loyola University New Orleans		
	Contact: Jamie Pollett		

41	6363 St. Charles Avenue, New Orleans, LA 40118	No	0
	504-865-3676		
	website: www.myinterfase.com/loyola/employer		
42	Walk In	No	2
43	UL Job Fair	No	0
	Contact: Kim Billeadeau		
	104 E. University Ave, Lafayette, LA 70504		
	337-262-5300		
44	Department of Veterans Affairs	No	0
	Contact: Ronald R Schroeder		
	3010 Knight Street Suite 110, Shreveport, LA 71105		
	318-861-3984		
45	RAB	No	0
	Contact: Bob Lawrence		
	1320 Greenway Drive, Ste. 500, Dallas, TX 75038		
	88-276-2729		
	email: blawrence@rab.com		
46	LinkedIn	No	0
47	Radio Online	No	0
48	Sportscasters Talent Agency of America	No	0
49	Indeed	No	2
	www.indeed.com/hire		
50	SLCC	No	1
	Contact:		
	320 Devalcourt St		
	337-521-9000		
TOTAL INTERVIEWEES DURING 12 MONTH PERIOD			28